

# JAWAHARLAL NEHRU UNIVERSIT

## Manual 13

### Particulars of recipients of concessions, permits or authorizations granted by the

#### Department

[Section 4(1)(b)(xiii)]

### CONCESSIONS & RELAXATIONS AVAILABLE TO SC/ST/OBC/PH (AS PER GOI ORDERS)

#### RELAXATIONS IN AGE IN OPEN RECRUITMENT

SC	ST	OBC	PH
05 years	05 years	03 years	10 years for General 10+05 years for SC/ST 10+03 years for OBC

(ii) For Group 'C' and Group 'D' posts/services, departmental candidates belonging to SC/ST may be allowed to compete along with candidates from the open market up to the age of 45 years and OBC candidates upto the age of 43 years.

Relaxation is also available in Minimum standard and experience, provided that they are not considered otherwise 'UNFIT' to hold the post.

**Promotion** Where an upper age limit not exceeding 50 years is prescribed for promotion to a service/post, it is relaxed by 5 years for SC/ST candidates.

#### CONCESSION

- (i) Lower qualifying marks/lesser standard of evaluation is provided for SC/ST/OBC.
- (ii) Full exemption from payment of fees for any examination for employment for SC/ST.
- (iii) Traveling Allowance for SC/ST candidates for appearing in Examination/ Interviews.
- (iv) Reservation for SC/ST employees in accommodation to the extent of 10% in Types I and II and 5% in Type III and IV.

## **PHYSICALLY CHALLENGED**

### **RELAXATION**

- (a) **Age Limit**
  - (i) For Group `A` and `B` posts/services, upper age limit is relaxable up to 5 years (10 years for SC/ST and 08 years for OBC) including where recruitment is made through open competitive examination.
  - (ii) For Group `C` and `D` Upper age limit is relaxed upto 10 years (15 years for SC/ST and 13 years for OBC).
- (b) **Standards** Relaxed standards of selection to make up for shortfall/back log in the reserved quota, subject to the fitness of these candidates for appointment to the posts in question.
- (c) **Appointment** Provision of ban orders regarding filling up of non-operational vacant posts will not be applicable in the case of reserved vacancies to be filled up by the physically challenged persons to the extent of quota reserved for them.
- (d) **Accommodation**. Discretionary allotment of residential accommodation to serving employees on medical grounds within the overall ceiling of 5% of all types.

### **CONCESSION**

- (a) Exemption from payment of examination and application fees.
- (b) Exemption from typing tests for clerical posts, if certified by the medical authority that he/she is unable to type.

## **PROVISIONS OF RESERVATION OF SC/ST/OBC/PH STUDENTS/EMPLOYEES**

### **EMPLOYEES**

#### **NON-TEACHING POSTS**

**SC/ST** The University has been implementing reservation vide Deptt of Per & A.R, O.M No.36011/33/81-Estt. (SCT) dated 5<sup>th</sup> October 1981, for SC and ST candidates. The percentage of reservation for SC and ST candidates is 15% and 7.5% respectively in both by Open competition and Promotion.

**OBC** For OBC category, reservations vide DOPT OM No.36012/22/93-Estt. (SCT) dated 08.09.1993 has been implemented by the University. The percentage of reservation in open competition for OBC is 27%. There is no reservation for OBC in promotion.

**PH** 3% reservation for PH has been implemented by the University as provided by Persons With Disability Act 1995. Quantum of reservation will be 1% for blind, 1% for deaf and 1% for orthopedically handicapped.

#### **TEACHING POSTS**

**SC/ST** The University has been implementing reservation vide Deptt of Per & A.R, O.M No.36011/33/81-Estt. (SCT) dated 5<sup>th</sup> October 1981, for SC (15%) and ST (7.5%) candidates at the level of Asstt. Professor. The percentage of reservation for the posts of Associate Professor and Professor 15% and 7.5% respectively in Open Competition as approved vide E.C. Resolution dated 11.04.2007.

**OBC** 27% reservation is approved for candidates belonging to OBC categories (non-creamy layer) at the level of Asstt. Professor vide E.C. Resolution dated 11.04.2007.

**PH** 3% reservation for PH has been implemented by the University as provided by Persons With Disability Act 1995. Quantum of reservation will be 1% for blind, 1% for deaf and 1% for orthopedically handicapped.

#### **STUDENTS**

All information relating to reservation for SC/ST and PH students has already been updated on the JNU website [www.jnu.ac.in](http://www.jnu.ac.in).

## **WELFARE MEASURES/FACILITIES/SCHEMES**

### **EMPLOYEES**

**Retired Employees Medical Facility** - Medical Health Scheme for retired employees of the University.

### **STUDENTS**

**REMEDIAL COACHING PROGRAMME.** - Funded by the UGC, Remedial coaching programme is meant for SC/ST/OBC/Minorities students to further improve their academic performance at the undergraduate, postgraduate, M.Phil/Ph.D levels and also supervise the implementation of these schemes. It is conducted by Student teachers thus providing them an opportunity to 'EARN WHILE LEARN'.

**HIGHER EDUCATION FOR PERSONS WITH SPECIAL NEEDS.** Funded by the UGC, this programme is meant for Physically Challenged students to provide them easy access. Student volunteers also appointed under this scheme to work in Equal Opportunity Office thus providing them an opportunity to 'EARN WHILE LEARN'

\* Updated as on 18th October 2023