**No. Acad.III/PQ/989/2013/ December 13, 2013**

Shri Ramji Pandey

Under Secretary

Ministry of Human Resource Development

Department of Higher Education

Government of India

Shastri Bhawan

**New Delhi - 110 115**

**Sub:** Material for reply to Rajya Sabha Unstarred Question No. 1136 for 16.12.2013 asked by Shri Ali Anwar Ansari regarding “Reservation policy in Central Universities”.

Sir,

Please refer to your E-mail dated 11.12.2013 on the subject cited above.

As desired, we forward herewith the draft material of the aforesaid Rajya Sabha Unstarred Question for further action at your end.

Thanking you,

Yours faithfully,

**(UMAKANT AGARWAL)**

Encl: **As above.**

**CC:** Shri P. K. Mohanty,

Deputy Educational Advisor (CU),

MHRD, Department of Higher Education,

#209, 'C' Wing, Shastri Bhawan, New Delhi - 110 115.

JAWAHARLAL NEHRU UNIVERSITY

NEW DELHI - 110067

**Material for reply to Rajya Sabha Unstarred Question No. 1136 for 16.12.2013 asked by Shri Ali Anwar Ansari regarding “Reservation policy in Central Universities”.**

**Q. (a) The reservation policy for SCs, STs and OBCs followed by Central Universities including University of Delhi in respect of teaching and non-teaching staff;**

Ans. (a) **Reservation in Teaching Posts (SC/STs):** The University has adopted reservation for SC&STs 15% and 7.5% respectively at the level of Assistant Professor. In the recent past, the University had also implemented the reservation for SCs and STs in the teaching posts at the level of Professor and Associate Professor, vide Executive Council resolution dated 11.04.2007.

**Other Backward Classes (OBCs):** 27% reservations for OBC has been implemented in teaching posts at the level of Assistant Professor, vide Executive Council resolution dated 11.04.2007.

**Reservation in Non-Teaching Posts (SC/STs):** The University introduced 15% and 7.5% reservation for SC/ST candidate respectively in recruitment to Group C and D Posts in 1975 and for Group A and B Posts in 1978.

**Other Backward Classes (OBCs):** 27% reservation for OBC in non-teaching posts in Group C and D post was implemented by the University vide Executive Council resolution dated 17.01.1994 and for Group A and B Post, vide Executive Council dated 02.07.1997.

The reservation is accordingly applied as per Post Based Roster.

**Q. (b) The present status of vacant posts in each reservation category, post-wise and University-wise;**

Ans. (b) **Teaching Staff:**

The present status of post-wise vacant teaching posts in Jawaharlal Nehru University as on 12.12.2013, is as under:

|  |  |  |  |
| --- | --- | --- | --- |
| **Post** | **SC** | **ST** | **OBC** |
| Professor | 23 | 10 | NA |
| Associate Professor | 34 | 15 | NA |
| Assistant Professor | 11 | 03 | 10 |

**Non-Teaching Staff:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| S.No. | Name of the Post | No. of vacant posts | | | Remarks |
| SC | ST | OBC |
| 1 | Assistant Registrar | -- | 01 | -- | Advertised and Recruitment action under process |
| 2 | Section Officer | 2 | -- | -- | Being Advertised |
| 3 | Senior Assistant | 2 | -- | -- | Advertised and Recruitment action under process |
| 4 | Assistant | -- | 1 | -- | Test Quota vacancy- under process for filling up |
| 5 | Junior Assistant-cum-Typist | 4 | 5 | 11 | Advertised and Recruitment action under process |
| 6 | Private Secretary | -- | 1 | -- | Seniority quota vacancy- under process for filling up |
| 7 | Personal Assistant | -- | 2 | -- | 1) 1 post-advertised and recruitment action under process.  2) 1 post – being advertised |
| 8 | Stenographer | 4 | 2 | 3 | 1) 3-SC, 1-ST and 3-OBC posts are advertised and recruitment action under process.  2) 1-SC and 1-ST vacancies under Seniority-cum-test quota and under process for filling up. |
| 9 | Cook | -- | 2 | 1 | Posts are advertised and recruitment action under process |
| 10 | Office Attendant | 2 | 2 | 2 | 1) 1-SC, 1-ST and 1-OBC posts are advertised and recruitment action under process.  2) 1-SC is under process for filling up.  3) 1-OBC is to be advertised.  4) 1-ST is being advertised. |
| 11 | Mess Helper | -- | 1 | -- | Under process for filling up. |
| 12 | Wireman | -- | 1 | -- | Advertised and recruitment action is under process. |
| 13 | Senior System Analyst | 1 | -- | -- | Advertised and recruitment action is under process. |
| 14 | Professional Assistant | 1 | -- | -- | Advertised and recruitment action is under process. |
| 15 | Senior Technical Assistant | 1 | -- | -- | Advertised and recruitment action is under process. |
| 16 | Computer Operator | -- | -- | 1 | Offer letter sent |
| 17 | Laboratory Attendant | 3 | 1 | -- | Advertised and recruitment action is under process. |
| 18 | Senior Laboratory Assistant (Store) | -- | 1 | -- | Advertised and recruitment action is under process. |
| 19 | Laboratory Assistant | -- | 1 | -- | Advertised and recruitment action is under process. |
| 20 | Xerox Operator | -- | -- | 1 | To be advertised |
| 21 | Technical Assistant | -- | 1 | -- | Advertised and recruitment action is under process. |

**Q. (c) Whether reservation for OBCs has been implemented for all the posts filled by direct recruitment through open competitions;**

Ans. (c)(i) 27% reservation for OBCs at the level of Assistant Professor as recommended by Department of Secondary and Higher Education, Ministry of Human Resource Development vide D.O. letter No. F.22-1/98-U. dated 9th October, 2006 and as per UGC’s Letter No. F.1-4/1994(SCT) dated 24.01.2007 has been implemented in Jawaharlal Nehru University w.e.f. 11.04.2007.

(ii) 27% reservation for OBC in non-teaching posts in Group C and D post was implemented by the University vide Executive Council resolution dated 17.01.1994 and for Group A and B Post, vide Executive Council dated 02.07.1997.

**Q. (d) The date from which backlog/shortfall of reserved posts has been calculated and the reasons for not calculating from the date of implementation of reservation policy i.e. August, 1993;**

Ans. (d) As given in Answer (a) & (c).

**Q. (e) Whether there is any reservation policy for SCs/Sts/OBCs in appointment of principals in colleges; and**

Ans. (e) Does not pertain to Jawaharlal Nehru University, as there is no college affiliated with Jawaharlal Nehru University.

**Q. (f) If so, the details thereof and if not, the reasons therefor?**

Ans. (f) Not applicable in view of Answer (e) above.