Jawaharlal Nehru University, New Delhi

Date: 04.11.2026

APPEAL TO OUTSOURCED MANPOWER PERSONNEL

It has been brought to the notice of the University Administration that certain outsourced manpower personnel deployed through M/s A.E. Securitas Security & Allied Service, New Delhi; M/s Rakshak Securitas (P) Ltd., New Delhi; M/s Q Security Services, Lucknow; M/s M.S. Vigilant Security Placement & Detective Services Pvt. Ltd. New Delhi; under the banner of AICCTU, have resorted to a strike w.e.f. 02.11.2026. This strike has caused littering in the campus.

In this regard, it is informed that conciliation proceedings are already underway before the Office of the Assistant Labour Commissioner (ALC). Vide email dated 30.10.2026, AICCTU was also advised by ALC to withdraw the strike notice, as the conciliation proceedings were pending.

The University Administration has made sincere efforts to resolve the matter through dialogue. The Labour Welfare Officer (LWO), JNU, met the concerned workers on 02.11.2026. Further, on 03.11.2026, efforts were again made to convey the University's willingness to hold discussions.

The University Administration once again sincerely reiterates that it is fully willing to meet and discuss the concerns and grievances of the outsourced manpower personnel directly, in the presence of representatives of their concerned manpower agency with a view to finding an amicable and mutually acceptable resolution.

In view of the above, all concerned personnel are earnestly appealed to withdraw from the ongoing strike and resume their duties immediately, while allowing the matter to be resolved through the ongoing conciliation proceedings and constructive dialogue.

They are also requested to maintain peace and harmony on the campus and adhere to the directions of the Hon'ble Court regarding the prohibition of protests/demonstrations within a 100-metre radius of the Administrative Building Complex.

The University Administration sincerely looks forward to the cooperation and understanding of all concerned in the larger interest of the University community.

Deputy Registrar
For and on behalf of the University

04/11/26